## NOTICE OF COMBINED PUBLIC MEETING AND EXECUTIVE SESSION AND AGENDA OF THE BOARD OF DIRECTORS OF THE SOUTHWEST PUBLIC POWER AGENCY, INC.

Pursuant to A.R.S. § 38-431.02, **NOTICE IS HEREBY GIVEN** that a meeting of the members of the Southwest Public Power Agency ("SPPA") Board of Directors will be held on January 10, 2022, at the offices of Ryley Carlock & Applewhite, located at 3200 North Central Avenue, Suite 1600, Phoenix AZ 85012. **The meeting will begin at 9:30 a.m.** 

The agenda for the meeting is as follows. All agenda items are for discussion and possible action. Items may be taken up in a different order than that shown. As indicated in the agenda, the Board of Directors may vote to go into executive session to discuss certain matters. The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from SPPA's attorney on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A)(3). The meeting is open to the general public, except for the possible executive session(s).

Agenda Items	Attachments
1. Call to order.	
2. Roll call.	
<ol> <li>Discussion and possible action on initial recommendations made by working group with respect to future employee, organizational and/or structural makeu of SPPA, including but not limited to:</li> </ol>	q
<ul> <li>a. Whether SPPA should hire a full-time Executive Director or General Manag within the 2022 budget cycle, with a recommended salary range of \$240k- \$260k plus benefits.</li> </ul>	
<ul> <li>How to determine a strategy and plan to detach legal and financial responsibilities from third party consultants to an independent SPPA organization or structure.</li> </ul>	
<ul><li>c. Identify any steps to assure that state enabling legislation is in-place and modified if necessary.</li><li>d. Create Risk Management functionality including a SPPA-specific Risk</li></ul>	
Management Compliance functionality and staffing.	
Under this item, the Board of Directors will go into Executive Session, pursuant to A.R.S. § 38-431.03 (A) (3) for discussion or consultation for legal advice with the attorney or attorneys of SPPA, and/or pursuant to A.R.S. § 38-431.03 (A) (1) for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public	9
officer, appointee, or employee of any public body (Possible Approval Item).	
4. Any other business that may come before the meeting.	
5. Discussion of future agenda items.	5 1 44 2222
<ol> <li>Establishment of date of next SPPA Board Meeting.</li> <li>a. Board Member only session 9:30 a.m. to 11:30 a.m. (SPPA Organizational Discussions).</li> </ol>	February 14, 2022 9:30 a.m. to 11:30 a.m.
b. Normal Monthly meeting.	12:00 p.m. to 2 p.m.
c. Public comment.	
d. Adjournment.	

Please note that this agenda may be changed prior to the scheduled meeting by modifying or deleting listed matters or adding new ones. Anyone interested in the final agenda for the meeting should contact SPPA's management office at (480) 610-8741 twenty-four (24) hours in advance of the meeting. Pursuant to the Americans with Disabilities Act, SPPA endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation or alternative format for a meeting, please contact SPPA's management office at (480) 610-8741 so that an accommodation or alternative format can be made.