NOTICE OF ORGANIZATIONAL DEVELOPMENT COMMITTEE OF THE SOUTHWEST PUBLIC POWER AGENCY, INC.

Pursuant to A.R.S. § 38-431.02, **NOTICE IS HEREBY GIVEN** that a meeting of the members of the SPPA Organizational Development Committee will be held on November 9, 2026, at the offices of Clark Hill, located at 3200 North Central Avenue, Suite 1600, Phoenix, AZ 85012. **The meeting will begin at 9 am.**

The agenda for the meeting is as follows. All agenda items are for discussion and possible action. Items may be taken up in a different order than that shown. As indicated in the agenda, the SPPA Organizational Development Committee may vote to go into executive session to discuss certain matters. The voting members of the SPPA Organizational Development Committee may vote to hold an executive session for the purpose of obtaining legal advice from SPPA's attorney on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A)(3). The meeting is open to the general public, except for the possible executive session(s).

Agenda Items	Attachments
1. Call to Order	
2. Roll Call	
3. GM hiring process update 4. Organizational Development and General Manager Goals 5. Update on current member/participant exit contract provisions	
6. Discussion of future agenda items.	
7. Establishment of date on next Committee Meeting	
8. Adjournment	

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Please note that this agenda may be changed prior to the scheduled meeting by modifying or deleting listed matters or adding new ones. Anyone interested in the final agenda for the meeting should contact SPPA's management office at (480) 610-8741 twenty-four (24) hours in advance of the meeting. Pursuant to the Americans with Disabilities Act, SPPA endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation or alternative format for a meeting, please contact SPPA's management office at (480) 610-8741 so that an accommodation or alternative format can be made.