

NOTICE OF ORGANIZATIONAL DEVELOPMENT COMMITTEE OF THE SOUTHWEST PUBLIC POWER AGENCY, INC.

Pursuant to A.R.S. § 38-431.02, **NOTICE IS HEREBY GIVEN** that a meeting of the members of the SPPA Organizational Development Committee will be held on August 11, 2025, in person at the office of Clark Hill, 3200 N Central Ave, Phoenix, AZ 85012 virtually via zoom. **The meeting will begin at 9:30 am.**

The agenda for the meeting is as follows. All agenda items are for discussion and possible action. Items may be taken up in a different order than that shown. As indicated in the agenda, the SPPA Organizational Development Committee may vote to go into executive session to discuss certain matters. The voting members of the SPPA Organizational Development Committee may vote to hold an executive session for the purpose of obtaining legal advice from SPPA's attorney on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A)(3). The meeting is open to the general public, except for the possible executive session(s).

Agenda Items	Attachments
1. Call to Order	
2. Roll Call	
3. Determine time-line for hiring General Manager (possibly Assistant GM)	
4. Develop objectives for 5-year plan	
5. Develop SPPA handbook guidelines	
6. Determine framework for analysis of impact of markets on SPPA and its individual members	
7. Recommend potential stand-alone status and potential time-line	
8. Establishment of date on next Committee Meeting	
9. Adjournment	

*** Click to Join the Clark Hill Zoom Meeting ***

<https://clarkhill.zoom.us/j/94546983750?pwd=HNbCOwsNPBG9cLZuPy8u7Yd8bbmJVI.1>

Meeting ID: 945 4698 3750

Passcode: 135732

*** One-touch dial for mobile phones ***

+16027530140,,94546983750#,,,0#,,135732# US (Phoenix)

*** Dial-in Phone Numbers ***

+1 602 753 0140 US (Phoenix)

Find your local number: <https://clarkhill.zoom.us/u/adg5hcEHA6>

Meeting ID: 945 4698 3750

Telephone Passcode: 135732

*** Conference Rooms ***

94546983750@zoomcrc.com

Zoom Room Meeting ID: 945 4698 3750

Conference Room Passcode: 135732

Please note that this agenda may be changed prior to the scheduled meeting by modifying or deleting listed matters or adding new ones. Anyone interested in the final agenda for the meeting should contact SPPA's management office at (480) 610-8741 twenty-four (24) hours in advance of the meeting. Pursuant to the Americans with Disabilities Act, SPPA endeavors to ensure the accessibility of its meetings to all persons with disabilities. If you need an accommodation or alternative format for a meeting, please contact SPPA's management office at (480) 610-8741 so that an accommodation or alternative format can be made.